





|    |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 5  | 1.918 | 1.927 | 2.081 | 2.162 | 2.260 | 2.395 | 2.566 | 2.957 | 3.123 | 3.289 | 3.588 | 3.906 | 4.380 | 5.017 | 5.598 |
| 6  | 1.955 | 1.966 | 2.124 | 2.206 | 2.305 | 2.447 | 2.617 | 3.027 | 3.194 | 3.361 | 3.661 | 3.983 | 4.465 | 5.121 | 5.713 |
| 7  | 1.997 | 2.006 | 2.168 | 2.251 | 2.355 | 2.496 | 2.670 | 3.096 | 3.262 | 3.428 | 3.735 | 4.062 | 4.556 | 5.226 | 5.833 |
| 8  | 2.035 | 2.047 | 2.212 | 2.297 | 2.400 | 2.549 | 2.727 | 3.168 | 3.334 | 3.500 | 3.808 | 4.143 | 4.648 | 5.332 | 5.954 |
| 9  | 0     | 2.088 | 2.259 | 2.344 | 2.451 | 2.599 | 2.781 | 3.240 | 3.406 | 3.571 | 3.884 | 4.226 | 4.741 | 5.439 | 6.077 |
| 10 | 0     | 2.131 | 2.305 | 2.391 | 2.498 | 2.650 | 2.837 | 3.312 | 3.478 | 3.644 | 3.965 | 4.310 | 4.835 | 5.549 | 6.203 |
| 11 | 0     | 2.171 | 0     | 2.442 | 2.551 | 2.704 | 2.894 | 3.387 | 3.555 | 3.722 | 4.047 | 4.397 | 4.932 | 5.662 | 6.328 |
| 12 | 0     | 0     | 0     | 0     | 2.602 | 2.757 | 2.953 | 3.462 | 3.629 | 3.796 | 4.125 | 4.482 | 5.030 | 5.776 | 6.457 |
| 13 | 0     | 0     | 0     | 0     | 2.651 | 2.812 | 3.013 | 3.540 | 3.708 | 3.875 | 4.210 | 4.572 | 5.132 | 5.892 | 6.587 |
| 14 | 0     | 0     | 0     | 0     | 2.704 | 2.866 | 3.075 | 3.617 | 3.787 | 3.956 | 4.295 | 4.666 | 5.236 | 6.012 | 6.722 |
| 15 | 0     | 0     | 0     | 0     | 0     | 2.926 | 3.137 | 3.699 | 3.868 | 4.036 | 4.382 | 4.759 | 5.341 | 6.132 | 0     |
| 16 | 0     | 0     | 0     | 0     | 0     | 2.981 | 3.198 | 3.777 | 3.949 | 4.120 | 4.471 | 4.857 | 5.449 | 0     | 0     |
| 17 | 0     | 0     | 0     | 0     | 0     | 0     | 3.265 | 3.864 | 4.035 | 4.205 | 4.560 | 4.953 | 5.559 | 0     | 0     |
| 18 | 0     | 0     | 0     | 0     | 0     | 0     | 3.329 | 3.950 | 4.122 | 4.293 | 4.652 | 5.053 | 0     | 0     | 0     |
| 19 | 0     | 0     | 0     | 0     | 0     | 0     | 3.396 | 4.036 | 4.209 | 4.382 | 4.746 | 5.154 | 0     | 0     | 0     |
| 20 | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 4.125 | 4.298 | 4.471 | 0     | 0     | 0     | 0     | 0     |

Loontabel cao Kunsteducatie per 1 januari 2023 - over loontabel 1 juli 2022 is € 100,- verhoging toegepast  
verhogings percentage 100,00

| Schaal  | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    |
|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Regel 0 | 1.935 | 1.935 | 1.975 | 2.053 | 2.142 | 2.261 | 2.418 | 2.731 | 2.894 | 3.056 | 3.346 | 3.637 | 4.069 | 4.641 | 5.147 |
| 1       | 1.935 | 1.935 | 2.016 | 2.096 | 2.184 | 2.307 | 2.465 | 2.795 | 2.959 | 3.123 | 3.411 | 3.710 | 4.149 | 4.731 | 5.251 |
| 2       | 1.935 | 1.935 | 2.054 | 2.136 | 2.226 | 2.355 | 2.513 | 2.858 | 3.022 | 3.185 | 3.479 | 3.780 | 4.228 | 4.824 | 5.361 |
| 3       | 1.941 | 1.954 | 2.097 | 2.177 | 2.269 | 2.401 | 2.563 | 2.923 | 3.087 | 3.251 | 3.546 | 3.855 | 4.311 | 4.919 | 5.471 |
| 4       | 1.980 | 1.992 | 2.137 | 2.221 | 2.314 | 2.450 | 2.611 | 2.991 | 3.156 | 3.320 | 3.617 | 3.930 | 4.395 | 5.018 | 5.584 |
| 5       | 2.018 | 2.027 | 2.181 | 2.262 | 2.360 | 2.495 | 2.666 | 3.057 | 3.223 | 3.389 | 3.688 | 4.006 | 4.480 | 5.117 | 5.698 |
| 6       | 2.055 | 2.066 | 2.224 | 2.306 | 2.405 | 2.547 | 2.717 | 3.127 | 3.294 | 3.461 | 3.761 | 4.083 | 4.565 | 5.221 | 5.813 |
| 7       | 2.097 | 2.106 | 2.268 | 2.351 | 2.455 | 2.596 | 2.770 | 3.196 | 3.362 | 3.528 | 3.835 | 4.162 | 4.656 | 5.326 | 5.933 |
| 8       | 2.135 | 2.147 | 2.312 | 2.397 | 2.500 | 2.649 | 2.827 | 3.268 | 3.434 | 3.600 | 3.908 | 4.243 | 4.748 | 5.432 | 6.054 |
| 9       | 0     | 2.188 | 2.359 | 2.444 | 2.551 | 2.699 | 2.881 | 3.340 | 3.506 | 3.671 | 3.984 | 4.326 | 4.841 | 5.539 | 6.177 |
| 10      | 0     | 2.231 | 2.405 | 2.491 | 2.598 | 2.750 | 2.937 | 3.412 | 3.578 | 3.744 | 4.065 | 4.410 | 4.935 | 5.649 | 6.303 |
| 11      | 0     | 2.271 | 0     | 2.542 | 2.651 | 2.804 | 2.994 | 3.487 | 3.655 | 3.822 | 4.147 | 4.497 | 5.032 | 5.762 | 6.428 |
| 12      | 0     | 0     | 0     | 0     | 2.702 | 2.857 | 3.053 | 3.562 | 3.729 | 3.896 | 4.225 | 4.582 | 5.130 | 5.876 | 6.557 |
| 13      | 0     | 0     | 0     | 0     | 2.751 | 2.912 | 3.113 | 3.640 | 3.808 | 3.975 | 4.310 | 4.672 | 5.232 | 5.992 | 6.687 |
| 14      | 0     | 0     | 0     | 0     | 2.804 | 2.966 | 3.175 | 3.717 | 3.887 | 4.056 | 4.395 | 4.766 | 5.336 | 6.112 | 6.822 |
| 15      | 0     | 0     | 0     | 0     | 0     | 3.026 | 3.237 | 3.799 | 3.968 | 4.136 | 4.482 | 4.859 | 5.441 | 6.232 | 0     |
| 16      | 0     | 0     | 0     | 0     | 0     | 3.081 | 3.298 | 3.877 | 4.049 | 4.220 | 4.571 | 4.957 | 5.549 | 0     | 0     |
| 17      | 0     | 0     | 0     | 0     | 0     | 0     | 3.365 | 3.964 | 4.135 | 4.305 | 4.660 | 5.053 | 5.659 | 0     | 0     |
| 18      | 0     | 0     | 0     | 0     | 0     | 0     | 3.429 | 4.050 | 4.222 | 4.393 | 4.752 | 5.153 | 0     | 0     | 0     |
| 19      | 0     | 0     | 0     | 0     | 0     | 0     | 3.496 | 4.136 | 4.309 | 4.482 | 4.846 | 5.254 | 0     | 0     | 0     |
| 20      | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 4.225 | 4.398 | 4.571 | 0     | 0     | 0     | 0     | 0     |

Loontabel cao Kunsteducatie per 1 juli 2023 - over loontabel 1 januari 2023 is €75,- verhoging toegepast  
verhogings percentage 75,00

| Schaal  | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 10    | 11    | 12    | 13    | 14    | 15    |       |
|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Regel 0 | 2.010 | 2.010 | 2.050 | 2.128 | 2.217 | 2.336 | 2.493 | 2.806 | 2.969 | 3.131 | 3.421 | 3.712 | 4.144 | 4.716 | 5.222 |
| 1       | 2.010 | 2.010 | 2.091 | 2.171 | 2.259 | 2.382 | 2.540 | 2.870 | 3.034 | 3.198 | 3.486 | 3.785 | 4.224 | 4.806 | 5.326 |
| 2       | 2.010 | 2.010 | 2.129 | 2.211 | 2.301 | 2.430 | 2.588 | 2.933 | 3.097 | 3.260 | 3.554 | 3.855 | 4.303 | 4.899 | 5.436 |
| 3       | 2.016 | 2.029 | 2.172 | 2.252 | 2.344 | 2.476 | 2.638 | 2.998 | 3.162 | 3.326 | 3.621 | 3.930 | 4.386 | 4.994 | 5.546 |
| 4       | 2.055 | 2.067 | 2.212 | 2.296 | 2.389 | 2.525 | 2.686 | 3.066 | 3.231 | 3.395 | 3.692 | 4.005 | 4.470 | 5.093 | 5.659 |
| 5       | 2.093 | 2.102 | 2.256 | 2.337 | 2.435 | 2.570 | 2.741 | 3.132 | 3.298 | 3.464 | 3.763 | 4.081 | 4.555 | 5.192 | 5.773 |
| 6       | 2.130 | 2.141 | 2.299 | 2.381 | 2.480 | 2.622 | 2.792 | 3.202 | 3.369 | 3.536 | 3.836 | 4.158 | 4.640 | 5.296 | 5.888 |
| 7       | 2.172 | 2.181 | 2.343 | 2.426 | 2.530 | 2.671 | 2.845 | 3.271 | 3.437 | 3.603 | 3.910 | 4.237 | 4.731 | 5.401 | 6.008 |
| 8       | 2.210 | 2.222 | 2.387 | 2.472 | 2.575 | 2.724 | 2.902 | 3.343 | 3.509 | 3.675 | 3.983 | 4.318 | 4.823 | 5.507 | 6.129 |
| 9       | 0     | 2.263 | 2.434 | 2.519 | 2.626 | 2.774 | 2.956 | 3.415 | 3.581 | 3.746 | 4.059 | 4.401 | 4.916 | 5.614 | 6.252 |
| 10      | 0     | 2.306 | 2.480 | 2.566 | 2.673 | 2.825 | 3.012 | 3.487 | 3.653 | 3.819 | 4.140 | 4.485 | 5.010 | 5.724 | 6.378 |
| 11      | 0     | 2.346 | 0     | 2.617 | 2.726 | 2.879 | 3.069 | 3.562 | 3.730 | 3.897 | 4.222 | 4.572 | 5.107 | 5.837 | 6.503 |
| 12      | 0     | 0     | 0     | 0     | 2.777 | 2.932 | 3.128 | 3.637 | 3.804 | 3.971 | 4.300 | 4.657 | 5.205 | 5.951 | 6.632 |
| 13      | 0     | 0     | 0     | 0     | 2.826 | 2.987 | 3.188 | 3.715 | 3.883 | 4.050 | 4.385 | 4.747 | 5.307 | 6.067 | 6.762 |
| 14      | 0     | 0     | 0     | 0     | 2.879 | 3.041 | 3.250 | 3.792 | 3.962 | 4.131 | 4.470 | 4.841 | 5.411 | 6.187 | 6.897 |
| 15      | 0     | 0     | 0     | 0     | 0     | 3.101 | 3.312 | 3.874 | 4.043 | 4.211 | 4.557 | 4.934 | 5.516 | 6.307 | 0     |
| 16      | 0     | 0     | 0     | 0     | 0     | 3.156 | 3.373 | 3.952 | 4.124 | 4.295 | 4.646 | 5.032 | 5.624 | 0     | 0     |
| 17      | 0     | 0     | 0     | 0     | 0     | 0     | 3.440 | 4.039 | 4.210 | 4.380 | 4.735 | 5.128 | 5.734 | 0     | 0     |
| 18      | 0     | 0     | 0     | 0     | 0     | 0     | 3.504 | 4.125 | 4.297 | 4.468 | 4.827 | 5.228 | 0     | 0     | 0     |
| 19      | 0     | 0     | 0     | 0     | 0     | 0     | 3.571 | 4.211 | 4.384 | 4.557 | 4.921 | 5.329 | 0     | 0     | 0     |
| 20      | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 4.300 | 4.473 | 4.646 | 0     | 0     | 0     | 0     | 0     |